# **Strathmore High School**

2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)



### General Information about the School Accountability Report Card (SARC)

# SARC Overview

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <a href="https://www.cde.ca.gov/fg/aa/lc/">https://www.cde.ca.gov/fg/aa/lc/</a>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

A hard copy of the School Accountability Report Card is available at your School Office, upon request.

### **DataQuest**



DataQuest is an online data tool located on the CDE DataQuest web page at <a href="https://dq.cde.ca.gov/dataquest/">https://dq.cde.ca.gov/dataquest/</a> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### California School Dashboard



The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects Ca

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

# Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <a href="https://admission.universityofcalifornia.edu/">https://admission.universityofcalifornia.edu/</a>.

# Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <a href="https://www2.calstate.edu/">https://www2.calstate.edu/</a>.

| 2024-25 School Contact Information |  |  |  |  |
|------------------------------------|--|--|--|--|
| School Name                        | Strathmore High School                     |  |  |  |
| Street                             | 22568 Avenue 196                           |  |  |  |
| City, State, Zip                   | Strathmore, CA 93267                       |  |  |  |
| Phone Number                       | (559) 568-1731                             |  |  |  |
| Principal                          | Andrew Peterson                            |  |  |  |
| Email Address                      | andrewp@portervilleschools.org             |  |  |  |
| School Website                     | https://strathmore.portervilleschools.org/ |  |  |  |
| Grade Span                         | 9-12                                       |  |  |  |
| County-District-School (CDS) Code  | 54-75523-5434931                           |  |  |  |

| 2024-25 District Contact Information |                                     |  |  |  |
|--------------------------------------|-------------------------------------|--|--|--|
| District Name                        | Porterville Unified School District |  |  |  |
| Phone Number                         | (559) 793-2400                      |  |  |  |
| Superintendent                       | Nate Nelson, Ed.D.                  |  |  |  |
| Email Address                        | nlnelson@portervilleschools.org     |  |  |  |
| District Website                     | portervilleschools.org              |  |  |  |

### **2024-25 School Description and Mission Statement**

Principal's Message

Welcome to Strathmore High School, home of the Spartans! At Strathmore High School we strive to bring large school options in a small school setting. As a campus of around 300 students, teachers and staff are able to get to know students on an individual basis and support their needs. We believe in opening the doors for our students to have many post high school college and career options. It is our mission to shape critical thinkers who can apply their knowledge to the real world as a lifelong learner. We encourage our students to take advantage of our programs including our agricultural pathway Emerging Agricultural Technology (EAT), Advancement Via Individual Determination (AVID), visual and performing arts, and sports. We

### 2024-25 School Description and Mission Statement

are honored to serve your student and family and continue the rich tradition of being a Strathmore Spartan. We urge all families to be involved in academics, athletics, clubs, competitions, and leadership. When the school, family, and students work together as a team, we can create a support system to ensure student success.

The Strathmore High School EAT Pathway has a rigorous science based sequence of courses to prepare students for college and career with a focus on plant and soil science. Our new Science Technical Agriculture Research Center (STAR), which opened to students in January 2023, provides students with modern and well equipped classrooms and science labs located in close proximity to our existing ag facilities. Students can also take EAT ag mechanics and animal science courses along with other ag based electives. Students get a hands-on experience on our 13 acre farm, in our greenhouses, state of the art cropbox, hydroponics lab, and through sales in the Spartan Farm Market. Student grown and harvested crops, ag mechanics projects, and floral arrangements are a few of the items sold in the market. Pathway students take part in mock interviews and paid internships to prepare them for life beyond high school.

### Vision Statement:

Students will have the skills and knowledge to be prepared for college and career and to make a positive impact in a dynamic global society.

### School Mission Statement

Strathmore students will be critical thinkers who can apply knowledge to the real world, and as a result, are self-sufficient, lifelong learners who are engaged in the community and world around them.

Porterville, lying along the foothills of the Sierras, is located on State Highway 65, 165 miles north of Los Angeles, and 171 miles east of the Pacific Coast. Centrally located to major markets, the city has strategic access to major transportation routes. Porterville Unified School District serves over 14,000 students throughout the community, as well as the town of Strathmore. The district is comprised of ten elementary schools, three middle schools, four comprehensive high schools, three dependent charter schools, one continuation high school, and one alternative site.

Strathmore High School is located in the town of Strathmore, just outside of the city of Porterville. The high school opted to unify with the neighboring Porterville Unified School District in 2003 for the benefit of the students and community. During the 2024-2025 school year, Strathmore High School served around 300 students in grades nine through twelve on a traditional calendar schedule. The school receives strong and ongoing support from parents and members of the community for school academics, events, programs, and athletics. Strathmore teachers and support staff are highly qualified and dedicated to supporting all students learning at high levels. Student demographics are available in this report.

### **About this School**

### 2023-24 Student Enrollment by Grade Level

| Grade Level      | Number of Students |
|------------------|--------------------|
| Grade 9          | 60                 |
| Grade 10         | 86                 |
| Grade 11         | 62                 |
| Grade 12         | 73                 |
| Total Enrollment | 281                |

### 2023-24 Student Enrollment by Student Group

| Student Group                    | Percent of Total Enrollment |
|----------------------------------|-----------------------------|
| Female                           | 48.8                        |
| Male                             | 51.2                        |
| American Indian or Alaska Native | 0.7                         |
| Hispanic or Latino               | 89.3                        |
| Two or More Races                | 1.1                         |
| White                            | 8.2                         |
| English Learners                 | 39.5                        |
| Homeless                         | 0.4                         |
| Migrant                          | 12.8                        |
| Socioeconomically Disadvantaged  | 72.2                        |
| Students with Disabilities       | 14.2                        |

### A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

### 2020-21 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 16.10            | 70.22             | 498.10             | 80.41               | 228366.10       | 83.12            |
| Intern Credential Holders Properly<br>Assigned  | 0.90             | 4.18              | 27.90              | 4.52                | 4205.90         | 1.53             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 1.30             | 5.70              | 33.10              | 5.34                | 11216.70        | 4.08             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 2.90             | 12.63             | 42.40              | 6.85                | 12115.80        | 4.41             |
| Unknown/Incomplete/NA   | 1.60             | 7.18              | 17.80              | 2.88                | 18854.30        | 6.86             |
| Total Teaching Positions  | 22.90            | 100.00            | 619.40             | 100.00              | 274759.10       | 100.00           |

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### 2021-22 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 16.60            | 72.90             | 523.00             | 79.83               | 234405.20       | 84.00            |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 28.20              | 4.32                | 4853.00         | 1.74             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.20             | 1.14              | 31.60              | 4.83                | 12001.50        | 4.30             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 1.80             | 7.91              | 43.50              | 6.64                | 11953.10        | 4.28             |
| Unknown/Incomplete/NA   | 4.10             | 18.01             | 28.70              | 4.38                | 15831.90        | 5.67             |
| Total Teaching Positions  | 22.70            | 100.00            | 655.20             | 100.00              | 279044.80       | 100.00           |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### 2022-23 Teacher Preparation and Placement

| Authorization/Assignment  | School<br>Number | School<br>Percent | District<br>Number | District<br>Percent | State<br>Number | State<br>Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 17.10            | 79.92             | 483.20             | 77.28               | 231142.40       | 100.00           |
| Intern Credential Holders Properly<br>Assigned  | 0.00             | 0.00              | 33.90              | 5.42                | 5566.40         | 2.00             |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA)                      | 0.10             | 0.47              | 43.50              | 6.97                | 14938.30        | 5.38             |
| Credentialed Teachers Assigned Out-of-<br>Field ("out-of-field" under ESSA)                     | 3.40             | 16.30             | 47.40              | 7.59                | 11746.90        | 4.23             |
| Unknown/Incomplete/NA   | 0.60             | 3.22              | 17.10              | 2.73                | 14303.80        | 5.15             |
| Total Teaching Positions  | 21.40            | 100.00            | 625.30             | 100.00              | 277698          | 100              |

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### **Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)**

| Authorization/Assignment               | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Permits and Waivers                    | 0.00    | 0.00    | 0       |
| Misassignments                         | 1.30    | 0.20    | 0.1     |
| Vacant Positions                       | 0.00    | 0.00    | 0       |
| Total Teachers Without Credentials and | 1.30    | 0.20    | 0.1     |

### Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator  | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00    | 0.00    | 0       |
| Local Assignment Options                               | 2.90    | 1.80    | 3.4     |
| Total Out-of-Field Teachers                            | 2.90    | 1.80    | 3.4     |

### **Class Assignments**

| Indicator  | 2020-21 | 2021-22 | 2022-23 |
|--|---------|---------|---------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)              | 5.10    | 1       | 0       |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 10.00   | 0       | 0       |

Note: For more information refer to the Updated Teacher Equity Definitions web page at <a href="https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp">https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</a>.

### 2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Porterville Unified School District held a Public Hearing on August 22, 2024 and determined that each school has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. The chart below displays data collected regarding textbooks in use during the 2024-2025 school year.

Year and month in which the data were collected

August 2024

| Subject               | Textbooks and Other Instructional Materials/year of<br>Adoption  | From<br>Most<br>Recent<br>Adoption<br>? | Percent<br>Students<br>Lacking Own<br>Assigned<br>Copy |
|-----------------------|--|---|--|
| Reading/Language Arts | Glencoe/McGraw Hill Adopted 2000  Globe Book Company Adopted 1999  MacMillan/McGraw Hill Adopted 1999  Language of Literature McDougal Little Adopted 2005  Collections Houghton Mifflin Harcourt Adopted 2020 | Yes                                     | 0.0%   |
| Mathematics           | Houghton Mifflin Harcourt, Big Ideas, 2017  McDougal Littell Adopted 2006  AGS Publishing 2003   | Yes                                     | 0.0%   |
| Science               | Accelerate Learning, STEMscopes, 2022Houghton Mifflin, Science Dimensions, 2022McGraw Hill, Inspire, 2022Glencoe Adopted 2004  | Yes                                     | 0.0%   |

|                        | McDougal Littell Adopted 2006  Prentice Hall Adopted 2009  |     |      |
|------------------------|--|-----|------|
| History-Social Science | Glencoe/1999<br>McDougal Littell/2006<br>McGraw Hill California Impact, 2022<br>Prentice Hall/1999 | Yes | 0.0% |
| Foreign Language       | Holt, Expresate, 2008<br>Prentice Hall/Pearson, Abriendo Paso, 2008                                | Yes | 0%   |
| Health                 | Everyday Learning, Health & Wellness, Meeks & Heit, 1998 Positive Prevention Plus, 2015            | Yes | 0%   |

Note: Cells with N/A values do not require data.

### **School Facility Conditions and Planned Improvements**

### Cleaning Process:

The school provides a safe and clean environment for students, staff, and volunteers. The district governing board has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with an emphasis on classrooms and restrooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works with two full-time custodians to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

### Maintenance & Repair

A scheduled maintenance program is administered by the school's custodial staff on a regular basis, with heavy maintenance functions occurring during vacation periods. Additionally, a scheduled maintenance program is administered by the district to ensure that school grounds and facilities remain in excellent repair. A work order process is used when issues arise that require immediate attention. Emergency repairs are given the highest priority; repair requests are completed efficiently and in the order in which they are received. At the time of publication, 100% of the school's restrooms were in working order.

Strathmore High School is clean, safe, and able to meet the learning needs of the students, and areas in need of repair have been noted. The Emerging Agricultural Technology farm lab, located just west of the campus, is continually being developed. Two greenhouses, crop box, hydroponics, and farm store have been constructed to provide EAT Pathway students with state-of-art facilities. Irrigation, WiFi, surveillance cameras, and electrical services have been added and a lighted parking area has been completed adjacent to the farm store. During the most recent Williams Act visit the school received "No deficiencies."

### Year and month of the most recent FIT report

July 2024

| System Inspected                           |   | Rate<br>Fair | Repair Needed and Action Taken or Planned  |
|--|---|--------------|--|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Х |              | Air vent damage: Rm D1   |
| Interior:<br>Interior Surfaces             |   | X            | <ul> <li>Ceiling damage: Rm DA, D1, D2, D4,<br/>Library, BA1, BA2, B1, Counseling, C2</li> <li>Door damage: Rm DA, D3, B2, C3</li> <li>Counter damage: Rm D1</li> <li>Wall damage: Rm D1, D2, D4, D8, C1, C3,<br/>S2, Gym, Boys&amp;Girls Locker,</li> </ul> |

| School Facility Conditions and Planned                           | d Impr | ovem | ents  |
|--|--------|------|---|
|  |        |      | <ul> <li>Baseboard damage: Rm D4, Library, BA1, B1</li> <li>Floor damage: Rm DA, D6</li> <li>Cabinet damage: Rm C3</li> </ul>   |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation        | X      |      | Cobwebs: Rm S2  |
| Electrical   | Χ      |      | Wire exposed: Rm D4, B2, C3, S2   |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains                 |        | X    | <ul> <li>Urinal/toilet damage: Boys RR Cafeteria,<br/>Girls RR Stadium</li> <li>Ceiling damage: Boys RR Cafeteria</li> <li>Faucet/sink damage: Boys RR C, Boys RR<br/>S, Girls RR Stadium</li> <li>Tile damage: Girls RR C</li> <li>Doorstop missing: Girls RR S</li> </ul> |
| Safety:<br>Fire Safety, Hazardous Materials                      | Х      |      | Cleaning supplies under sink: Rm C2   |
| Structural:<br>Structural Damage, Roofs                          | Х      |      |   |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | X      |      | Spiderweb: Stadium & Fields   |

| Overall Facility Rate |      |      |      |  |  |  |  |  |  |
|-----------------------|------|------|------|--|--|--|--|--|--|
| Exemplary             | Good | Fair | Poor |  |  |  |  |  |  |
|                       | X    |      |      |  |  |  |  |  |  |

### **B. Pupil Outcomes**

### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

### **Statewide Assessments**

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

### **College and Career Ready**

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject  | School<br>2022-23 | School<br>2023-24 | District<br>2022-23 | District<br>2023-24 | State<br>2022-23 | State<br>2023-24 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 25                | 44                | 40                  | 41                  | 46               | 47               |
| Mathematics (grades 3-8 and 11)                    | 11                | 7                 | 26                  | 27                  | 34               | 35               |

### 2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 61                            | 61                         | 100.00                      | 0.00                            | 44.26                                   |
| Female  | 33                            | 33                         | 100.00                      | 0.00                            | 48.48                                   |
| Male  | 28                            | 28                         | 100.00                      | 0.00                            | 39.29                                   |
| American Indian or Alaska Native              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian   | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Black or African American                     | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Filipino                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Hispanic or Latino                            | 60                            | 60                         | 100.00                      | 0.00                            | 45.00                                   |
| Native Hawaiian or Pacific Islander           | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Two or More Races                             |                               |                            |                             |                                 |   |
| White   | 0                             | 0                          | 0                           | 0                               | 0                                       |
| English Learners                              | 24                            | 24                         | 100.00                      | 0.00                            | 25.00                                   |
| Foster Youth                                  | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Homeless                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Military                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Socioeconomically Disadvantaged               | 51                            | 51                         | 100.00                      | 0.00                            | 43.14                                   |
| Students Receiving Migrant Education Services | 11                            | 11                         | 100.00                      | 0.00                            | 36.36                                   |
| Students with Disabilities                    |                               |                            |                             |                                 |   |

### 2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The

achievement level percentages are calculated using only students who received scores.

| CAASPP<br>Student Groups                      | CAASPP<br>Total<br>Enrollment | CAASPP<br>Number<br>Tested | CAASPP<br>Percent<br>Tested | CAASPP<br>Percent<br>Not Tested | CAASPP<br>Percent<br>Met or<br>Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students                                  | 61                            | 61                         | 100.00                      | 0.00                            | 6.56                                    |
| Female  | 33                            | 33                         | 100.00                      | 0.00                            | 3.03                                    |
| Male  | 28                            | 28                         | 100.00                      | 0.00                            | 10.71                                   |
| American Indian or Alaska Native              | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Asian   | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Black or African American                     | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Filipino                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Hispanic or Latino                            | 60                            | 60                         | 100.00                      | 0.00                            | 6.67                                    |
| Native Hawaiian or Pacific Islander           | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Two or More Races                             |                               |                            |                             |                                 |   |
| White   | 0                             | 0                          | 0                           | 0                               | 0                                       |
| English Learners                              | 24                            | 24                         | 100.00                      | 0.00                            | 0.00                                    |
| Foster Youth                                  | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Homeless                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Military                                      | 0                             | 0                          | 0                           | 0                               | 0                                       |
| Socioeconomically Disadvantaged               | 51                            | 51                         | 100.00                      | 0.00                            | 5.88                                    |
| Students Receiving Migrant Education Services | 11                            | 11                         | 100.00                      | 0.00                            | 9.09                                    |
| Students with Disabilities                    |                               |                            |                             |                                 |   |

### **CAASPP Test Results in Science for All Students**

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject                               | School  | School  | District | District | State   | State   |
|---------------------------------------|---------|---------|----------|----------|---------|---------|
|                                       | 2022-23 | 2023-24 | 2022-23  | 2023-24  | 2022-23 | 2023-24 |
| Science (grades 5, 8 and high school) | 10.91   | 11.90   | 20.95    | 19.30    | 30.29   | 30.73   |

### 2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group                                 | Total<br>Enrollment | Number<br>Tested | Percent<br>Tested | Percent<br>Not Tested | Percent<br>Met or<br>Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| All Students                                  | 126                 | 126              | 100.00            | 0.00                  | 11.90                         |
| Female  | 57                  | 57               | 100.00            | 0.00                  | 8.77                          |
| Male  | 69                  | 69               | 100.00            | 0.00                  | 14.49                         |
| American Indian or Alaska Native              |                     |                  |                   |                       |                               |
| Asian   | 0                   | 0                | 0                 | 0                     | 0                             |
| Black or African American                     | 0                   | 0                | 0                 | 0                     | 0                             |
| Filipino                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Hispanic or Latino                            | 117                 | 117              | 100.00            | 0.00                  | 9.40                          |
| Native Hawaiian or Pacific Islander           | 0                   | 0                | 0                 | 0                     | 0                             |
| Two or More Races                             |                     |                  |                   |                       |                               |
| White   |                     |                  |                   |                       |                               |
| English Learners                              | 40                  | 40               | 100.00            | 0.00                  | 0.00                          |
| Foster Youth                                  | 0                   | 0                | 0                 | 0                     | 0                             |
| Homeless                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Military                                      | 0                   | 0                | 0                 | 0                     | 0                             |
| Socioeconomically Disadvantaged               | 100                 | 100              | 100.00            | 0.00                  | 11.00                         |
| Students Receiving Migrant Education Services | 19                  | 19               | 100.00            | 0.00                  | 5.26                          |
| Students with Disabilities                    | 19                  | 19               | 100.00            | 0.00                  | 0.00                          |

### 2023-24 Career Technical Education Programs

Strathmore High School has developed the Emerging Agricultural Technologies Pathway (EAT) for all students to participate in hands-on learning. Our students have the opportunity to apply what they are learning in a project-based, "real-world application" instructional program with special emphasis on the use of agricultural technologies. By combining demanding career technical training with rigorous academic standards-based teaching, students will graduate college and career ready with a greater advantage of post-secondary learning options, whether college, technical, or workplace. EAT immerses student-learning with agricultural opportunities that connect college standard curriculum with agricultural science, technology, and animal science. EAT pathway courses use project-based learning as an instructional model to deliver an integrated curriculum. The project-based curriculum is delivered across the different academic disciplines from English, Social Science, Science, and Mathematics. These courses are evaluated by pathway completion requirements, A-G completion, and graduation rate. Our pathway also supports career preparation and exploration by requiring all students to complete a resume, interviews, and internships. In addition, students are exposed to agricultural-related industry professionals through guest speakers and field trips.

EAT Courses Offered:

Intro to Agriculture, Food, and Nature Resources P (AFNR)

Principles of Agricultural Science - Plant P (ASP)

Animal and Plant Biotechnology (APB)

### 2023-24 Career Technical Education Programs

Emerging Agricultural Technology Capstone Ag mechanics 1, 2, 3, and 4 Animal Science Applied Animal Anatomy and Physiology Veterinarian Science

All of the above-listed courses incorporate state-adopted CTE model curriculum standards, meet district graduation requirements, and/or satisfy A-G entrance requirements of the CSU/UC systems. All courses are evaluated through a combination of student projects, testing, and performance/attendance.

The District CTE advisory committee is comprised of 10 different pathways, which represent the following industries: Agricultural, Health, Business, Law, Information technology, Engineering, Performing Arts, Hospitality, Environmental Science and Renewable Energy, Manufacturing Construction. The EAT advisory board meets once a month and functions independently from the school and serves as a supporting role, providing an opportunity for business and education to share ideas and create an educational environment designed to prepare students for college and career. This structure inherently produces an increased level of collaboration which helps students meet the demands of a dynamic 21st-century job market for agriculture and technology.

The SHS AVID program also prepares students for post-secondary options with a strong A-G requirement of courses and the use of WICOR strategies within the AVID elective and other core classes. AVID students are expected to take notes in each class, maintain an organized binder, participate in tutorials each week, and maintain passing grades in all classes. Students are exposed to college visits, attend college night, and are supported with the completion of college, financial aid, and scholarship applications.

### 2023-24 Career Technical Education (CTE) Participation

| Measure   | CTE Program Participation |
|---|---------------------------|
| Number of Pupils Participating in CTE   | 340                       |
| Percent of Pupils that Complete a CTE Program and Earn a High School Diploma  | 45.5                      |
| Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education |                           |

### **Course Enrollment/Completion**

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

| UC/CSU Course Measure   | Percent |
|---|---------|
| 2023-24 Pupils Enrolled in Courses Required for UC/CSU Admission          | 77.93   |
| 2022-23 Graduates Who Completed All Courses Required for UC/CSU Admission | 25.76   |

### **B. Pupil Outcomes**

### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

### 2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1:<br>Aerobic Capacity | Component 2:<br>Abdominal<br>Strength and<br>Endurance | Component 3:<br>Trunk Extensor<br>and Strength and<br>Flexibility | Component 4:<br>Upper Body<br>Strength and<br>Endurance | Component 5:<br>Flexibility |
|-------------|----------------------------------|--|---|---|-----------------------------|
| Grade 9     | 100                              | 100  | 100   | 100   | 100                         |

### C. Engagement

### **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

### 2024-25 Opportunities for Parental Involvement

Parents and the community are very supportive of the educational programs at Strathmore High School. Parent booster clubs play an active role on campus through fundraising and special activities. Parents are also encouraged to take part in the School Site Council, English Learner Advisory Committee, Strathmore Boosters, and Ag Boosters. Each year, parents are encouraged to participate in an eight-week Parent Institute for Quality Education (PIQE) program to learn how to get involved in programs at the school and support their student.

Parent Square and Aeries software are utilized to efficiently communicate with parents and the community. Through a series of recorded messages, available in any language, school staff can notify individuals or large groups about upcoming school events, attendance/ truancy issues, and emergencies. The online Aeries system allows parents to check on grades and completion of their child's homework assignments. Parent Square and the school website provides students and parents with information pertaining to school events, grades, sports schedules, and other informative items. The district's website (www.portervilleschools.org) also provides a variety of helpful resources and information for parents, students, staff, and community members. In addition, the school posts regular notifications on Facebook and Instagram to keep parents, students, and the community informed of school activities. The school marquee is also updated with events to keep parents informed and involved. For the safety of our students, all volunteers are fingerprinted and cleared through the Department of Justice. Appointments are made with the school secretary

Parents wishing to participate in the school's leadership teams, committees, activities, or become a volunteer may contact the main office at (559) 568-1731.

### C. Engagement

### **State Priority: Pupil Engagement**

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- · High school Graduation Rates; and
- Chronic Absenteeism

### **Dropout Rate and Graduation Rate (Four-Year Cohort Rate)**

| Indicator       | School<br>2021-22 | School<br>2022-23 | School<br>2023-24 | District<br>2021-22 | District<br>2022-23 | District<br>2023-24 | State<br>2021-22 | State<br>2022-23 | State<br>2023-24 |
|-----------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
| Dropout Rate    | 14.0              | 8.2               | 2.9               | 10.0                | 12.6                | 10.5                | 7.8              | 8.2              | 8.9              |
| Graduation Rate | 86.0              | 90.2              | 97.1              | 86.7                | 85.5                | 88.9                | 87.0             | 86.2             | 86.4             |

### **2023-24 Graduation Rate by Student Group (Four-Year Cohort Rate)**

This table displays the 2023-24 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at <a href="https://www.cde.ca.gov/ds/ad/acgrinfo.asp">www.cde.ca.gov/ds/ad/acgrinfo.asp</a>.

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|---|--|--|--|
| Student Group                                       | Number of<br>Students in Cohort                            | Number of<br>Cohort Graduates  | Cohort<br>Graduation Rate                      |
| All Students  | 68   | 66   | 97.1   |
| Female  | 25   | 25   | 100.0  |
| Male  | 43   | 41   | 95.3   |
| Non-Binary  | 0.0  | 0.0  | 0.0  |
| American Indian or Alaska Native                    |  |  |  |
| Asian   | 0  | 0  | 0.00   |
| Black or African American                           | 0  | 0  | 0.00   |
| Filipino  | 0  | 0  | 0.00   |
| Hispanic or Latino                                  | 59   | 57   | 96.6   |
| Native Hawaiian or Pacific Islander                 | 0  | 0  | 0.00   |
| Two or More Races                                   |  |  |  |
| White   |  |  |  |
| English Learners                                    | 33   | 31   | 93.9   |
| Foster Youth  |  |  |  |
| Homeless  |  |  |  |
| Socioeconomically Disadvantaged                     | 62   | 60   | 96.8   |
| Students Receiving Migrant Education Services       |  |  |  |
| Students with Disabilities                          | 15   | 14   | 93.3   |
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Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

### 2023-24 Chronic Absenteeism by Student Group

| Student Group                                 | Cumulative<br>Enrollment | Chronic<br>Absenteeism<br>Eligible Enrollment | Chronic<br>Absenteeism<br>Count | Chronic<br>Absenteeism<br>Rate |
|---|--------------------------|---|---------------------------------|--------------------------------|
| All Students                                  | 337                      | 303   | 66                              | 21.8                           |
| Female  | 165                      | 147   | 28                              | 19.0                           |
| Male  | 172                      | 156   | 38                              | 24.4                           |
| Non-Binary                                    |                          |   |                                 |                                |
| American Indian or Alaska Native              |                          |   |                                 |                                |
| Asian   |                          |   |                                 |                                |
| Black or African American                     |                          |   |                                 |                                |
| Filipino                                      |                          |   |                                 |                                |
| Hispanic or Latino                            | 299                      | 271   | 58                              | 21.4                           |
| Native Hawaiian or Pacific Islander           |                          |   |                                 |                                |
| Two or More Races                             |                          |   |                                 |                                |
| White   | 29                       | 24  | 5                               | 20.8                           |
| English Learners                              | 133                      | 119   | 26                              | 21.8                           |
| Foster Youth                                  |                          |   |                                 |                                |
| Homeless                                      |                          |   |                                 |                                |
| Socioeconomically Disadvantaged               | 301                      | 272   | 60                              | 22.1                           |
| Students Receiving Migrant Education Services | 42                       | 39  | 13                              | 33.3                           |
| Students with Disabilities                    | 49                       | 47  | 19                              | 40.4                           |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

## C. Engagement

### **State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- · Pupil expulsion rates; and
- Other local measures on the sense of safety

### **Suspensions and Expulsions**

This table displays suspensions data.

| Suspensions   |      |      |      |      |      |      |     |      |
|---|------|------|------|------|------|------|-----|------|
| School         School         District         District         State         State         State           2021-22         2022-23         2023-24         2021-22         2022-23         2023-24         2021-22         2023-24 |      |      |      |      |      |      |     |      |
| 11.73   | 8.41 | 3.26 | 2.05 | 2.26 | 2.01 | 3.17 | 3.6 | 3.28 |

This table displays expulsions data.

|   | Expulsions |   |      |      |      |      |      |      |
|---|------------|---|------|------|------|------|------|------|
| School         School         District         District         State         State         State           2021-22         2022-23         2023-24         2021-22         2022-23         2023-24         2021-22         2023-24 |            |   |      |      |      |      |      |      |
| 0   | 0          | 0 | 0.09 | 0.16 | 0.28 | 0.07 | 0.08 | 0.07 |

### 2023-24 Suspensions and Expulsions by Student Group

| Student Group                                 | Suspensions Rate | Expulsions Rate |
|---|------------------|-----------------|
| All Students                                  | 3.26             | 0.00            |
| Female  | 1.21             | 0.00            |
| Male  | 5.23             | 0.00            |
| Non-Binary                                    | 0.00             | 0.00            |
| American Indian or Alaska Native              | 0.00             | 0.00            |
| Asian   | 0.00             | 0.00            |
| Black or African American                     | 0.00             | 0.00            |
| Filipino                                      | 0.00             | 0.00            |
| Hispanic or Latino                            | 2.01             | 0.00            |
| Native Hawaiian or Pacific Islander           | 0.00             | 0.00            |
| Two or More Races                             | 0.00             | 0.00            |
| White   | 17.24            | 0.00            |
| English Learners                              | 2.26             | 0.00            |
| Foster Youth                                  | 0.00             | 0.00            |
| Homeless                                      | 0.00             | 0.00            |
| Socioeconomically Disadvantaged               | 2.66             | 0.00            |
| Students Receiving Migrant Education Services | 0.00             | 0.00            |
| Students with Disabilities                    | 0.00             | 0.00            |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

### 2024-25 School Safety Plan

The safety of students and staff is a primary concern of Strathmore High School. teachers, administrators, and campus security personnel supervise students on campus before and after school, during passing time, and throughout the lunch break. All visitors must sign in at the front desk and receive proper authorization to be on campus. Visitors are asked by the staff to

### 2024-25 School Safety Plan

display their pass at all times. For the safety of our students, all volunteers are fingerprinted and cleared through the Department of Justice. Appointments are made with the school secretary. Strathmore High School is fenced around the perimeter of campus with limited entry and exit points. Students are not allowed to leave campus during lunch and all visitors must enter the office before being cleared to enter the campus. Tulare County Sherriff's Department and Tulare County Probation Department also visit the campus on a regular basis to support student safety.

The School Site Safety Plan was most recently reviewed on December 4, 2024 by the school administration. Key elements of the plan focus on emergency preparedness. The school is in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Emergency drills are held on a regular basis; fire drills are held twice a year, an earthquake drill is held once per year, and secure campus drills are conducted each year.

### 2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with 23-32 Students | Number of Classes with 33+ Students |
|-----------------------|--------------------------|---|---------------------------------------|-------------------------------------|
| English Language Arts | 9                        | 43                                      | 5                                     |                                     |
| Mathematics           | 15                       | 18                                      | 5                                     | 1                                   |
| Science               | 11                       | 13                                      | 2                                     | 1                                   |
| Social Science        | 9                        | 34                                      | 5                                     |                                     |

### 2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with 23-32 Students | Number of Classes with<br>33+ Students |
|-----------------------|--------------------------|---|---------------------------------------|--|
| English Language Arts | 8                        | 41                                      | 1                                     |  |
| Mathematics           | 14                       | 14                                      | 6                                     |  |
| Science               | 8                        | 16                                      | 2                                     |  |
| Social Science        | 9                        | 29                                      | 6                                     |  |

### 2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

| Subject               | Average<br>Class<br>Size | Number of Classes with<br>1-22 Students | Number of Classes with 23-32 Students | Number of Classes with<br>33+ Students |
|-----------------------|--------------------------|---|---------------------------------------|--|
| English Language Arts | 15                       | 18                                      | 3                                     |  |
| Mathematics           | 16                       | 10                                      | 8                                     |  |
| Science               | 17                       | 6                                       | 3                                     |  |
| Social Science        | 15                       | 14                                      | 5                                     |  |

### 2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title                        | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 281   |

### 2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

| Title   | Number of FTE Assigned to School |
|---|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 1                                |
| Library Media Teacher (Librarian)                             |                                  |
| Library Media Services Staff (Paraprofessional)               |                                  |
| Psychologist  | 0.3                              |
| Social Worker   |                                  |
| Nurse   | 0.1                              |
| Speech/Language/Hearing Specialist                            |                                  |
| Resource Specialist (non-teaching)                            |                                  |
| Other   | 1.5                              |

### Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level   | Total<br>Expenditures<br>Per Pupil | Expenditures<br>Per Pupil<br>(Restricted) | Expenditures<br>Per Pupil<br>(Unrestricted) | Average<br>Teacher<br>Salary |
|---|------------------------------------|---|---|------------------------------|
| School Site                                   | \$15,877                           | \$1,271                                   | \$14,606                                    | \$108,705                    |
| District                                      | N/A                                | N/A                                       | \$5,822                                     | \$93,066                     |
| Percent Difference - School Site and District | N/A                                | N/A                                       | 86.0  | 15.5                         |
| State   | N/A                                | N/A                                       | \$10,771                                    | \$97,756                     |
| Percent Difference - School Site and State    | N/A                                | N/A                                       | 30.2  | 10.6                         |

### Fiscal Year 2023-24 Types of Services Funded

In addition to general state funding, Porterville Unified School District received state and federal categorical funding for the following support programs:

- Title I, Basic Grant
- Title II, Teacher Quality & Technology
- Title III, Limited English Proficiency
- \* Title IV Student Support & Academic Enrichment
  - Title VI- Indian, Native Hawaiian, and Alaska Native Education

### Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>.

| Category                                      | District<br>Amount | State Average<br>for Districts<br>in Same Category |
|---|--------------------|--|
| Beginning Teacher Salary                      | \$62,851           | \$59,551   |
| Mid-Range Teacher Salary                      | \$94,933           | \$93,855   |
| Highest Teacher Salary                        | \$122,594          | \$120,219  |
| Average Principal Salary (Elementary)         | \$190,074          | \$151,525  |
| Average Principal Salary (Middle)             | \$199,787          | \$158,215  |
| Average Principal Salary (High)               | \$210,094          | \$171,087  |
| Superintendent Salary                         | \$300,638          | \$300,043  |
| Percent of Budget for Teacher Salaries        | 25%                | 31%  |
| Percent of Budget for Administrative Salaries | 4%                 | 5%   |

### 2023-24 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

| Subject  | Number of AP Courses Offered |  |
|--|------------------------------|--|
| Computer Science   | 0                            |  |
| English  | 0                            |  |
| Fine and Performing Arts   | 0                            |  |
| Foreign Language   | 0                            |  |
| Mathematics  | 0                            |  |
| Science  | 0                            |  |
| Social Science   | 1                            |  |
| Total AP Courses Offered Where there are student course enrollments of at least one student. | 1                            |  |

### **Professional Development**

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers every other year, veteran teachers evaluated every third year or as needed.

Evaluations are conducted by site administrators, who have been trained and certified for competency to perform teacher evaluations. Evaluation criteria include the following:

- Engaging and Supporting all Students in Learning
- Understanding and Organizing Subject Matter for Student Learning
- · Assessing Student Learning
- Creating and Maintaining Effective Environments for Student Learning
- Planning Instruction and Designing Learning Experiences for all Students
- Developing as a Professional Educator

Staff members work in a Professional Learning Community to build teaching skills and concepts through participating in professional development that focuses on improving instruction and assessment. Teacher collaboration time is utilized during common prep and during early release Wednesdays.

For additional support in their profession, new teachers may enlist the services of the district's Teacher Induction Program (TIP) facilitator and/or the IMPACT program. All teachers can submit a coaching request for support from district coaching on individual needs including but not limited to lesson planning, classroom management, curriculum planning, engagement strategies, or technology use.

The primary focus for professional development for the past few years has been the implementation of the California Standards. Secondary focuses of our professional development will be in the areas of utilizing technology in the classroom, strategies for increasing student engagement, strategies for checking for student understanding, English Language Development, and strategies for incorporating the appropriate rigor for each lesson. Teachers within the Emerging Agricultural Technology (EAT) pathway have been working on using professional development time to create integrated projects that support connecting learning to real-world scenarios.

### **Professional Development**

PUSD has district instructional coaches who run district professional learning for all teachers, and the focus this year is on curriculum pacing, creating standards-based data checkpoints, and working on an assessment system. As a district, on Wednesdays teachers have 2 full hours of professional learning time. Our teachers are also given the opportunity to attend professional development sessions from outside entities, such as; Tulare County Office of Education, Studer Education, etc.

All first-year teachers enlist the services of the district's Teacher Induction Program (TIP) for the first two years of their employment as a teacher, and the district has planned professional developments throughout the year to onboard new staff.

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject   | 2022-23 | 2023-24 | 2024-25 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | 5       | 5       | 4       |